

Organisation Behaviour U dai Pareek

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udai pareek's understanding organizational behaviour 3e is a comprehensive textbook aimed at management students it explores the core concepts and theories of organizational behaviour through managerial applications

this comprehensive textbook is tailored to meet the long felt need of mba students for a book written primarily from an indian perspective it explores core concepts and theories of organizational behaviour through managerial applications the book contains well illustrated chapters on globalization and the changing profile of employees and customers culture and the organization the process of decision making and consensus building and developing attitudes and values it provides in depth coverage of issues and challenges faced by indian organizations in the areas of traditional culture and modern management emotional intelligence the process approach to organizational behaviour the role of personality and leadership styles and the roles and functions of the individual the team and the organization also discussed are key concepts such as societal culture and organizations managing work motivation and preventing and managing conflicts in organizations users will find this book highly useful for its applications of theoretical concepts thorough discussions of individual and team behaviour from actual workplace situations caselets and illustrations highlights contains

the book presents the fundamentals of human resource management in a simple lucid and easily understandable style it provides a comprehensive coverage to a vast growing discipline well supported by a wealth of research data collected from multifarious sources potently and carefully a notable feature of the book is that it gives extensive coverage to hrd topics the book contains a number of informative tables summary boxes and useful diagrams it is also liberally sprinkled with current examples and illustrations designed to convey the information in an uncomplicated manner the book is primarily meant for students pursuing advanced courses in human resource management such as mba pgdba m com and ias some of the changes in the second edition are summarized below v a refined version of shrmv total quality hrm approachv summarised versions of best employers in india especially their recruitment selection training and executive development practicesv succession planning and succession management enriched with live corporate examplesv 360 degree feedback system essentials of an effective appraisal system potential appraisal how leading indian companies appraise potentialv latest data regarding union

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this volume presents the life and work of 62 prominent indian psychologists with each chapter illustrating their life and work the nature and framework of each chapter is uniform encompassing a brief biography of the psychologists their affiliations with various institutions and most prominently their contributions to the field of psychology the major highlight of the book is the collection of work of indian scholars recorded in the form of research articles book chapters and books some of which were even used to develop models by western scholars but never received their due credit the research activities conducted at universities and institutions have been the backbone of scientific progress and they are also highlighted here especially the contributions of the research designs and standards organisation rdsd lucknow defence institute of psychological research dipr delhi and institute of banking personnel selection ibps mumbai this is the first book of this kind that chronologically presents the life and work of indian psychologists it will be useful to students of psychology behavioural sciences sociology and social work it will also be an invaluable reference text for those working on the history of psychology

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