

Shaping Your Hr Role Succeeding In Todays Organizations

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human resources management talent acquisition employee onboarding and training performance management compensation and benefits employee relations hr compliance and risk management the future of hr

this digital collection curated by harvard business review includes three important books by experts in the human resources field the hr scorecard the hr value proposition and human resource champions learn how individuals in human resources can partner with line managers to make organizations more competitive how hr impacts business performance and how hr leaders can bring substantial value to internal and external stakeholders

the talent professional s one stop reference for best practices and tips human resources kit for dummies is the guide talent pros turn to for improving their leadership across the businesses they serve the world of hr is full of unforeseen challenges and this for dummies reference will help you to handle them with grace and professionalism this book provides tips and tricks for creating an engaging employee experience from the get go prioritizing employee well being and health navigating the recent wave of resignations and implementing better hiring practices in this new era of virtual offices you ll also learn to implement remote and hybrid onboarding and work models plus you ll explore hr technologies learning and development strategies that get results hiring ethics diversity and inclusion best practices social media uses and policies and beyond learn all the functions of the human resources role discover new software hr best practices and employment trends make your organization more ethical with diversity equity and inclusion initiatives get insights on how to navigate remote workers and other common hr challenges new and working hr professionals will love this friendly easy to read resource for developing hr skills if you re a business owner this book can also help you recruit hire and retain the right people or build an hr function that gets results

this book has been written for the hr practitioner and will provide readers with tools guidelines ideas and strategies for developing their role within the human resources function this text focuses on current issues and future trends in both the hr profession and the workplace organizations will continue to be forced to function in a lean and mean manner hr professionals are now required to manage outsourcing functions and to move through multiple internal roles quickly this book will act as a roadmap to help them plan and implement these roles quickly and efficiently aligned to their organizations strategy

the emerald handbook of work workplaces and disruptive issues in hrm considers the way work employment and people is being managed

across the globe using a multidisciplinary range of voices to illustrate just how fundamental recent developments will be in reshaping work and employment

as with other parts of business technology is having a profound effect on the world of work and management of human resources technology is a key enabler for faster cheaper and better delivery of hr services and in some cases can have a transformational as well as unintended negative effect designed for the digital era e hrm is one of the first textbooks on these developments it incorporates the most current and important hr technology related topics in four distinct parts under one umbrella written by leading scholars and practitioners drawn from across the world all the chapters have a uniform structure and pay equal attention to theory and practice with an applied focus learning resources of the book include chapter wide learning objectives case studies debates on related burning issues and the companion website includes lecture slides and a question bank

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