

Shipboard Personnel Management

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textbook on personnel management in india covers the theoretical framework the role of a manager in human resources planning wage policy recruitment training workers participation grievances promotion auditing etc bibliography pp 313 to 321 diagrams and statistical tables

personnel management strategies provides a comprehensive guide to the critical role of human resource management hrm in modern organizations rooted in organizational psychology hrm has evolved into a strategic function that directly impacts business success companies today recognize the importance of talent acquisition employee engagement and workforce development in achieving their goals and maintaining a competitive edge this book explores key hrm practices including recruitment training performance evaluation and maintaining employee morale it highlights how effective hr strategies can unleash workforce potential foster organizational efficiency and drive change special emphasis is placed on the role of hr in shaping modern businesses future challenges for hr leaders and the growing importance of employee well being and communication perfect for students and professionals this book equips readers with essential tools to develop strong hr practices and build high performing teams for long term organizational success

this new and thoroughly revised edition of the best selling personnel management text by stephen

bach provides an authoritative analysis of the latest developments in the field for students and professionals new chapters reflect the importance of the eu dimension the new diversity race agenda led by brussels the extended network organization new training practices and the growing importance of mncs both for the uk economy as a whole and as a guide to best practice clearly and comprehensively explains the current complex hr scene with its different levels and layers

textbook on personnel management practice in the usa presents a systems analysis approach to personnel management and applies behavioural sciences methodology to such processes as recruitment job training management development job evaluation wage determination collective bargaining and organizational change etc references

this edition covers the issues surrounding human resource and personnel management tackling contemporary issues such as cultural diversity ethics globalization and the impact of hrm on corporate strategy

for junior graduate level courses in public personnel management or human resources management reflecting contemporary political and managerial realities this text provides a comprehensive exploration of the values conflicts political processes and management techniques which provide the context for personnel administration in the public sector

abstract a textbook which addresses current personnel management techniques in detail is intended for use in both college courses in personnel and human resource management and in management employee relations various topics in personnel management are discussed under 8 principal sections general personnel management labor management relations e g unions collective bargaining organizational structure and job design employment and development of people e g human resources planning recruiting selecting eeo appraisal career development counseling and motivating people financial compensation administration and incentives health safety and benefits and personnel and industrial relations as a career case studies are included for most of the topics covered wz

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