

The Easy Guide To Repertory Grids

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first published in 1977 this now classic manual has been completely revised and updated to reflect the enormous changes that have taken place both in the popularity of repertory grid methods and in the study of the methods themselves aimed at novices as well as those already knowledgeable about grid usage this manual provides an overview of george kelly s personal construct theory which underpins repertory grid methods the reader will learn how to design a grid with guidance on how to choose elements and ways of eliciting personal constructs that can influence the results obtained the second edition includes multiple examples of grids as well as new chapters on the main computer methods of analysis available supporting website with grid analysis programs available to download extended annotated bibliography of the many examples of grid usage this book will appeal to psychology students practitioners and academics other professionals who will find this an invaluable guide include managers teachers and educationalists speech and language therapists nurses probation officers and psychiatrists

a user friendly introduction to the powerful mental mapping tool of repertory grid technique repertory grid technique is a system for identifying in detail what you or anyone else really thinks about an issue you can use it as a tool for personal discovery as a device for team building activities or as a problem solving aid written as a diy guide with a friendly expert sitting beside you this book will teach you the technique of repertory grids step by step here you ll find all the information you need alongside lots of worked examples and helpful exercises that you can use to check your understanding the answers are in the back if you want additional practice and resources a website that supports this book can be found at wiley co uk easyguide professor devi jankowicz is one of the leading authorities on occupational applications of personal construct theory and repertory grid technique he has written this guide for psychology students and researchers education students personnel practitioners as well as managers in the workplace this book s title may seem a contradiction in terms to readers who have seen the repertory grid as dauntingly complex however the book lives up to its title in being a very user friendly introduction to the technique written in a chatty style and including numerous practical exercises mostly not requiring use of computer software david winter university of hertfordshire and barnet enfield and haringey mental health nhs trust

qualitative forschung und ihre methoden sind ein wichtiger zugang im rahmen psychologischer erkenntnissuche während qualitative herangehensweisen in benachbarten wissenschaftsfeldern zum standardrepertoire gehören ist diese tradition in der psychologie über Jahrzehnte vernachlässigt worden dieses handbuch steht im zeichen eines wechsels namhafte expertinnen und experten setzen psychologie und qualitative forschung in beziehung beschreiben ihre methoden und herangehensweisen und liefern in 60 beiträgen einen breiten Überblick über den stand der qualitativen psychologischen forschung im deutschsprachigen raum

this is a book about a technique called repertory grid grid technique was devised and nurtured by academic psychologists but in recent years there has been an enormous upsurge of interest in grid on the part of industrial users at its simplest grid provides a way of doing research into problems almost any problems in a more precise less biased way than any other research method more subtle uses of grid have made it possible to evaluate training facilitate negotiations resolve conflicts assemble teams coach and counsel people with problems the speed at which the news about grid has got around british industry is astonishing demand for seminars and articles on the subject grows apace yet hitherto there has been no coordinated account of the use of grid written for the industrial user this book attempts to fill the gap

although the so called cognitive move in psychology and the development of constructivist approaches of all kinds have changed psychology considerably over the last decades personal construct psychology pcp and the repertory grid technique have preserved the quality of a challenge the grid method today is used in many different fields while applications in the original field of counselling are still important there are a wide range of other applications in medical diagnosis personnel placement and development market research town planning development of knowledge bases and expert systems etc however although the grid method has been accepted and found useful both in pcp and beyond it still remains a method for insiders because in the past it has been difficult to obtain a thorough introduction and supervised training this book is intended to fill the gap it begins with a short introduction to the theoretical background and moves on to discuss typical steps of the grid method before it describes selected variants while the existing literature is mainly concerned with the analysis of grid data the present book stresses the processes leading up to the collection of data the initial focus is on how meaningful data can be produced in the description and discussion of the process of data collection special attention is given to the typical problems beginners experience experimenting with the grid interview

wissen hat sich zu einer mächtigen ressource entwickelt und entscheidet immer mehr über die wettbewerbsfähigkeit eines unternehmens doch wie wird sichergestellt dass jemand genau die informationen erhält die er für seine tägliche arbeit braucht und nicht in einer wissensflut ertrinkt wie funktioniert ein effektiver wissensaustausch wie wird wissen erhalten entwickelt vermehrt und wie kann nachhaltig daraus gelernt werden dieses werk gibt antworten und zeigt ihnen wie sie wissen bewusst managen und zielgerichtet einsetzen können die einzelnen methoden des wissensmanagements werden praxisorientiert dargestellt sie erfahren wann sich welche methode anbietet und welches ergebnis sie damit erzielen können konkrete handlungsanleitungen zur umsetzung sowie viele beispiele und fallstudien erleichtern ihnen dabei den praxistransfer highlights praxisorientierte und einheitliche darstellung der methoden schritt für schritt anleitungen zur umsetzung viele beispiele und fallstudien

das handbuch verschafft einen umfassenden Überblick über die quantitativen und qualitativen methoden der organisationsforschung die übergreifende struktur die durchgängige herangehensweise und der hohe praxisbezug versetzen wissenschaftler studierende und insbesondere praktiker in die lage das methodeninstrumentarium der organisationsforschung gezielt für eigene zwecke zu nutzen

complete proceedings of the 14th european conference on research methodology for business and management studies valletta malta published by academic conferences and publishing international

this is a concise paperback version of the authoritative international handbook of personal construct psychology focusing on the practical elements of that volume ideal for the individual practitioner this selection of chapters covers the basic theory of personal constructs the many skills and tools used by personal construct psychologists its general application to psychotherapy and counselling as well as many specific applications such as cross cultural understanding post traumatic stress children teacher education organizational change nursing and family therapy this is an indispensable guide to theory and skills for those wishing to use the personal construct psychology approach in their practice it will appeal to a wide range of professionals such as psychologists teachers psychiatrists nurses system engineers and managers

the project described in this case discusses the use of repertory grid technique to investigate concepts of good problem solving from the perspective of engineers the theoretical underpinnings of the method are briefly covered and two approaches of elicitation during data collection are explored 1 pen and paper as well as 2 idiographic analysis with repertory grids idiogrid software it is found the use of the software is more effective in the data collection process given the complexities involved in the method a critical review on the overall utilisation of the method in the project is also discussed in particular the challenges faced when using this method and what could have been done better this case study highlights the importance of the understanding of a method the repertory grid technique prior to implementation in a project in order to facilitate proper utilisation of the research method

die nutzung kollektiver intelligenz wird vor dem hintergrund stetig ansteigender komplexität und dynamik immer wichtiger ein einzelner ist heute kaum mehr in der lage alle relevanten informationen zur entscheidung eines sachverhalts einzubeziehen methoden die in der lage sind sowohl tiefliegende überzeugungen sichtbar zu machen als auch kollektive trends aufzuzeigen sind zunehmend gefragt die repertory grid technik repgrid ist ein solch tiefschürfendes instrument bis vor ein paar jahren gab es nur sehr wenige möglichkeiten individuelle repertory grid ergebnisse zu einem gesamtbild zusammenzuführen und kollektivmuster auszuwerten mit modernen it lösungen zur interviewführung und analyse ist es jetzt möglich softwaregestützt lassen sich nahezu

vorgabefrei zuverlässig und schnell Überzeugungen und werthaltungen einzelner aggregieren und analysieren oft mit attraktiver intuitiv verständlicher dreidimensionaler grafik mit unvergleichbar hoher inhaltlicher aussagekraft

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